

ACT No. 87

HOUSE BILL NO. 635

BY REPRESENTATIVES PATRICK WILLIAMS, BARROW, WESLEY BISHOP, BROADWATER, HENRY BURNS, TIM BURNS, BURRELL, CARMODY, EDWARDS, HARRIS, HENRY, HUNTER, KATRINA JACKSON, JAMES, JEFFERSON, NANCY LANDRY, LEBAS, LEGER, MORENO, RICHARD, SMITH, ST. GERMAIN, STOKES, AND THIERRY

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

1 AN ACT

2 To enact R.S. 17:81(W), relative to local school board powers and duties; to require city,
3 parish, and other local public school boards to adopt policies to require schools to
4 provide certain accommodations for employees to express breast milk; to provide
5 conditions and limitations; to provide that the requirements shall be at no cost to
6 school boards; and to provide for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 17:81(W) is hereby enacted to read as follows:

9 §81. General powers of local public school boards

10 * * *

11 W.(1) Notwithstanding any provision of law to the contrary, each city,
12 parish, and other local public school board shall adopt a policy to require each school
13 under its jurisdiction to provide the following:

14 (a) An appropriate, private room, other than a restroom, that may be used by
15 an employee to express breast milk.

16 (b) A reasonable amount of break time to accommodate an employee
17 needing to express breast milk that, to the extent possible, shall run concurrently with
18 the break time already provided to the employee, and that shall be available to the
19 employee for up to one year following the birth of her child.

20 (c) Procedures for the employee to notify her supervisor or other appropriate
21 personnel of her intent to make use of the accommodations offered pursuant to the
22 policy and to schedule accordingly.

1 (2) Any additional break time used by an employee to express breast milk
2 as provided in this Subsection shall be considered unpaid leave time.

3 (3) Nothing in this Subsection shall require any new construction by a city,
4 parish, or other local public school board nor shall its provisions result in any
5 additional cost to the school board.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____